



# Healthy Worker. Healthy Business

SWABCHA ANNUAL REPORT 2014

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## Our profile

The Swaziland Business Coalition on HIV and AIDS (SWABCHA) was formed in 2001 under the auspices of the Federation of Swaziland Employers and Chamber of Commerce (FSE&CC) to coordinate health and HIV /AIDS programmes at private workplaces. In 2008, SWABCHA registered as an independent, non-profit organization. SWABCHA is a unique partnership of business leaders, labour unions, employers and employees both in the formal and the informal sector. The business plan for SWABCHA is guided by the National Strategic Framework (NSF) for HIV and AIDS 2009 – 2014. The NSF designates SWABCHA as the coordinating institutions for the private sector in the response to HIV and

SWABCHA coordination mechanism is still at infancy stage, with over 100 workplace prevention and wellness programmes established and assisted to date. SWABCHA has achieved excellent results in the implementation of donor funded workplace programme focused on Prevention, Training and Health, Testing and Counseling. SWABCHA through its coordination capacity recognises that HIV requires a multi-stakeholder response and as such in the work of this program looks to build partnerships at the local and national level that support sustainability, service delivery, capacity building, resource mobilisation and advocacy.

The Mission of SWABCHA is to contribute to the HIV-AIDS national response through effective coordination of and collaboration within the private sector, as to ensure universal access to prevention, treatment, care and support for employers and employees in the private sector. As such, SWABCHA strives to obtain the Goal of reaching 25% of workers with at least a minimum HIV workplace program by 2012.

SWABCHA programmes include prevention, control and management of HIV and AIDS infections and other chronic illnesses as well as TB; health testing and counseling etc. These programmes target the public sector at central, regional and constituency level; the private sector employer and employees as well as populations most at risk especially factory based employees and labourers. The envisaged growth of SWABCHA and programmes requires a robust coordination, planning, implementation monitoring and evaluation system that will respond to the health and HIV and AIDS programmes and services rendered to the private and public sector.

The current SWABCHA business plan comes to an end in 2012 and a new plan has to be developed for a further three years. Currently a consultant 360 Degrees Business Solutions is conducting a review of the strategy. This review seek to establish what has happened in the last three years, measure successes and identify challenges in the implementation process. This will then inform the new strategy which should be complete by end of year.

### Objectives of SWABCHA

- To coordinate the private sector response on HIV/AIDS
- To increase and improve workplace HIV/AIDS programs
- To strengthen SWABCHA capacity



## From the Board Chairman

It is with pleasure that I present to our members and stakeholders yet another annual report covering the organisations activities of the year 2013/2014. This is the first report under the 2<sup>nd</sup> business strategy of the coalition encompassing broader wellness and health issues besides HIV/ AIDS.

### GOVERNANCE

In the last AGM we elected a new board for SWABCHA and this becomes the third board committee since SWABCHA was registered as an independent NGO, in 2009. At its first board meeting this new Board elected the Chairman and Vice Chairman, appointed the three board subcommittees (as per our Board Charter) and the private sector representation to the Country Coordinating Mechanism on Global Fund (CCM). The different appointments are outlined below;

<b>Chairman:</b> Mr. Nick Jackson	<b>Private sector CCM representation:</b>	<b>AUDIT, FINANCE &amp; RISK</b>	<b>HR &amp; REMUNERATION</b>	<b>TECHNICAL</b>
<b>Vice:</b> Ms. Fikile Nkosi	<b>Substantive:</b> Mr. Nick Jackson	FNB – Mr Hezekiel Nsibandze ( Chairman)	Inyatsi Construction – Mr Edwin Mbingo (Chairman)	UNAIDS – Mr Gloria Bille & Ms. Pepukai Chikukwa
	<b>Alternate:</b> Ms Thobile Dlamini	NEDBANK – Mr Mzwandile Magagula	RSSC – Miss Happiness Dhludhlu Standard Bank – Ms Bonisiwe Masuku	NERCHA – Ms Thembi Gama ( Chairperson)
		FSE & CC – Ms Nyakwesi Motsa	Swaziland Beverages – Ms	SWASA – Dr Lomkhosi Mkhonta
		SEC - Mr Sifiso Dlamini		SWANNEPHA - vacant
				Municipal Council of Manzini – Ms Lungile Dlamini

The Board delegated the appointment of subcommittee chairman to each committee and the review of the Terms of Reference which were ratified by the Board. The Audit and Finance Committee scope was expanded to accommodate Risk. I am confident that all that all the appointed members will do their best to uplift the standard of SWABCHA and ensure that we continue to execute our duties professionally as board.

### Membership

The year under review introduced new membership packages, these packages include minimum activities depending on the membership category. I am pleased to announce that these packages have proved to be an attraction and this is evidenced by the number of new members and the membership by existing companies. Thank all for the positive support towards this new initiative.

**New members** – a warm welcome to the following members according to their entry membership package;

Platinum/premium package; Swaziland Revenue Authority;

Gold/standard package ;Swaziland Building Society,

Silver /basic package; Kukhanya Construction, National Maize Corporation

Bronze/Economy package; Swaziland Sugar Association, Crookes Plantations, Sebenta National Institute;

**Membership renewal:** and a big thank you to the following renewing and upgrading members

Platinum/premium package; Inyatsi Construction, Swaziland Electricity Company, Nedbank; Standard Bank, MTN, SWSC and Central Bank of Swaziland

Gold/standard package ;RSSC, FNB, SPTC and Ubombo Sugar

Silver /basic package; Swaziland Beverages and Manzini City Council.

Bronze/Economy package; SWACCA, PSPF and Coca-Cola Swaziland

**Conclusion:** may I conclude by passing my sincere gratitude to all our member companies, stakeholders, funding partners and the secretariat for their contribution towards a good year. Special thank you goes to all our members for their programmatic and financial contribution. This year marks the first year in over six years where SWABCHA had limited administrative funding support. The termination of PACT support over many years was threatening the existence of the organisation; however the financial contribution of our members cushioned this. We are positive that we will continue to raise our own income so that we sustain our operations. Our own income grew by over 20% of the budget, in actual Emalangeni this grew from E 1,099,829 to 1, 992, 840. This means in the year under review 2013/2014 we were able to fund about 50% of the budget versus 23% in 2012/2013. This is the trend we would like to grow and sustain. We count on your support as we move forward to empower workplaces with HIV, TB and other health related issues. As business we continue to commit that human resource is our greatest asset, wellness and health in the workplace is the key in preserving this asset. It is through workplace wellness programmes that we can achieve our goal of *Healthy Worker; Healthy Business*.

# Our Partners



# Our Members

PREMIUM



STANDARD



BASIC



ECONOMY



OTHER PARTNERS



## From the CEO



They say time flies when you are having fun, however I have grown to realize that time flies when you are working, it is amazing that another year has gone and so much has happened. Each year brings new challenges, new opportunities and new achievements. For SWABCHA in the year 2014 we saw it all. There were moments of joy and fun because we were making beautiful inroads in the private sector with regards to wellness, there were also dull and sad moments when we had to say goodbye to our long serving staff members and funding partners.

### Finance and Administration

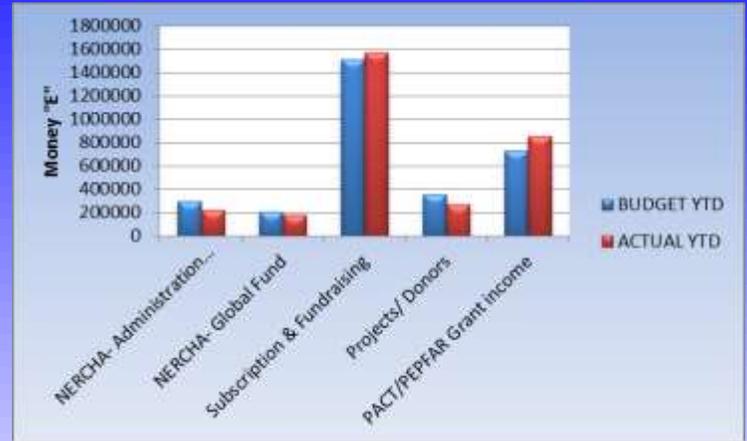
In 2013 we reported that the organization undertook a review of its first strategy 2009-2012. This review led to the development of a new strategy for 2013 -2016. This new strategy has four objectives versus three in the previous one. It also encompasses the broader health and wellness although HIV and TB are still key. This shift has been not only been embraced in the name, vision and mission of SWABCHA, but also in service delivery

ON FINANCE THE Chairman alluded to the fact that the current year under review saw the coming to an end of a long standing partner PACT and how this was set to upset our administration support. Also in the prior year I had indicated that to counteract the termination of PACT we needed to raise at least 50% of our own funds. This was achieved and appreciation goes to all our new and continuing members for embracing the new membership packages.

The pie chart above shows the sources of funding and compares the prior year income to the year under review.

### FINANCE AND ADMINISTRATION





## Program highlights

Our activities continue around the six elements of the minimum package which are:

**Policy development** – IN PARTNERSHIP WITH Matsapha Town Council and the PEPFAR through the American embassy a policy project was rolled out in Matsapha targeting 100 businesses to develop workplace wellness policies. Further to the partnership with PEPFAR we seek to assist all businesses beyond Matsapha to include gender and gender based violence in their policy and program. Gender violence is one of the nine drivers of the HIV/AIDS epidemic in the country (eNSF, 2014- 2019). At the end of the year about 54 out of 100 Businesses had draft policy. The exercise revealed that policy formulation takes time and requires financial decision making and hence the plan going forward is to train businesses on the whole Wellness and Disease Management standard so that they may fully embrace the concept of workplace wellness.

**Program development and implementation** – in embracing the broader health and wellness SWABCHA partnered with UNAIDS, SWASA, PSHACC and Muna Health life and undertook an exercise to unpack the wellness concept in the context of Swaziland. The outcome of this exercise was the adoption and adaptation of the South African Wellness and Disease Management Standard. Further to that SWABCHA introduced KABP ( Knowledge, Attitudes, Behaviour and Practices) surveys for all businesses as a benchmark for program planning

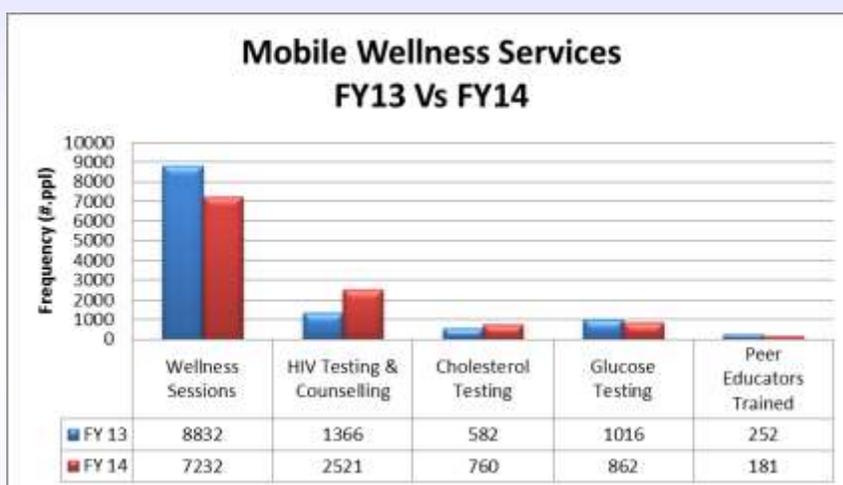
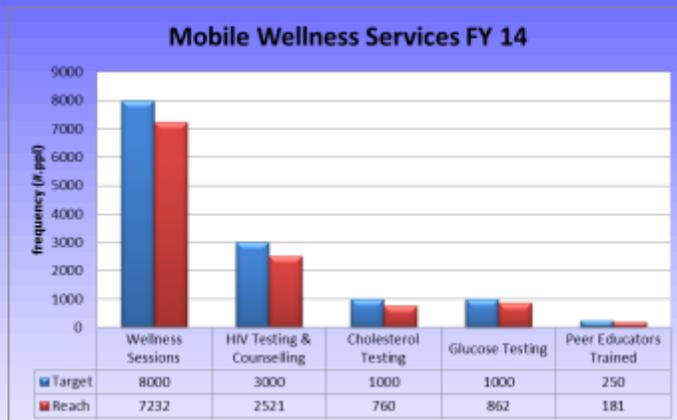
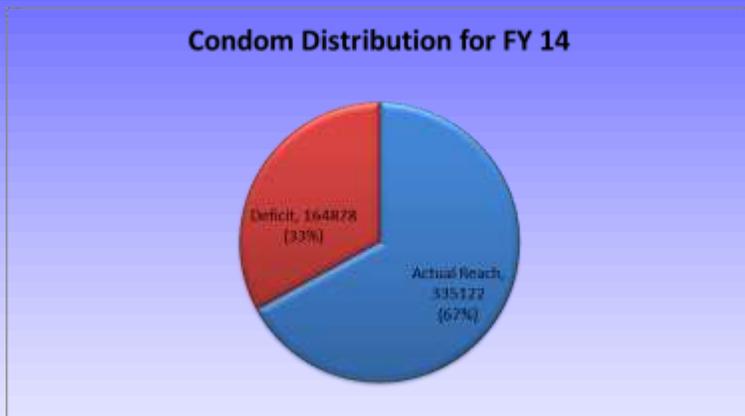
**Peer Education** – the training of peer educators, change agents or wellness champions as they are called in the different companies continued well and remains a pillar in the continuity of the program in the respective companies. It is for that reasons that we meet annually with this group to share experiences and also new information so that they remain vibrant and relevant.

**Wellness sessions** – this indicator performed well too and we commend out companies for allocating time for this.

**Access to HTC/TB and other services** : again this indicator performed well and this is an indication that people have the required information

**Availability of the male and female condom:** this was achieved with the partnership between SWABCHA, SNAP and the Swaziland Beverages, where in all trucks leaving for distribution is given condoms to distribute to the bar or outlets. These trucks and bar tenders have been trained on basic condom use and storage. We also distribute condoms to member companies per request.

Below are tables and pie charts showing the reach on the different component of the minimum package.



**NB:** targets for FY 13 were largely deduced from FY 12’s performance and when we started FY 13 (implementing our strategic plan of 2013-2016) we then set the targets. This applies especially for Cholesterol and Glucose tests.



### Conclusion

Having completed a period of five years with SWABCHA and the recruitment of new blood into the SWABCHA family, I can only promise you our best service as we move forward, we have learned from the past, we have unlearned bad habits and we continue to relearn, in pursuit of a Healthy Worker and Healthy Business.

## General Overview of SWABCHA Programs

This year saw the end and beginning of new, innovative and relevant interventions in the Swaziland private sector led by the now Swaziland Business Coalition on Health and AIDS (SWABCHA). A game changing package system for the private sector enabling companies to join the SWABCHA family while benefiting free packages of services instantly. New and old SWABCHA family members took up the packages including new comers like Public Service Pension Fund, Swaziland Sugar Association, Swaziland Building Society and more.

The year also saw the end of Songa Umcebo project, that was targeting the textile and apparel companies initially in Matsapha Municipal but ended up beyond in Nhlanguano and Siteki, every company on Matsapha Municipal benefited from the support from PEPFAR/USAID. SWABCHA reached over 16000 employees in the two-year lifespan of the project through dialogue, mobile clinic services, technical assistance and condom supply.

Partnerships were strengthened with the International Labor Organization, the Pretoria Office to strengthen wellness programming in the world of work. Other ties were made directly with the United States of America Embassy supporting mainstreaming of Gender Based Violence (GBV) in wellness programs and policies in the workplace.

### PEPFAR/US Embassy-Gender Based Violence Project 2013-2015

The two year project was launched by the US Ambassador Ms Makila James in November 2013 during the Private Sector Annual Best of Best Awards Dinner. The project among other things has since reached over 4000 employees in dialogues surrounding GBV, redefining masculinities and femininities, establishing sexual harassment reporting and supporting systems.



## RECABASO Project 2013/14

There was follow-up support from the RECABASO partnership that saw SWABCHA establishing a Result Based Management Matrix to support the implementation of the Strategic Plan 2013-2016. The support also enabled SWABCHA staff re-orientation on the Result Based Management concept.

## UNDP Project

Following the UNDP support through NERCHA and TSF to develop a Monitoring and Evaluation system for private and public sector coordinating bodies, UNDP has printed manuals to enable use of the system. Further an MER training including Result-Based-Management principles was conducted for about 19 member company wellness focal persons and representatives from 11-13 March 2013 at Lugogo Sun.

The group was also oriented during the training on the New Funding Model from Global Fund and the eNSF as well as how the private sector work contributes to the national response.

## UNAIDS Project

A partnership with UNAIDS also funded the 1<sup>st</sup> National Wellness Indaba Consultative meeting on the 29<sup>th</sup> of April 2014. 52 participants attended including Wellness Focal Persons from the Private Sector and the Public Sector as well as companies implementing services in the sector. The meeting adopted the minimum package that was endorsed in the 2<sup>nd</sup> National Wellness Indaba Endorsement meeting held on the 21 May 2014. All the meetings were hosted in partnership with the Public Sector HIV-AIDS Coordinating Committee (PSHACC). The project cost was valued at E30, 700. The National Workplace Wellness Programs Minimum Package was adopted as follows;

SERVICE COMPONENT	COMPONENT DESCRIPTION
<b>Coordination structures establishment</b>	<p>Establish <b>Program Steering Committee</b>-Chaired by MD/CEO. Key members-Staff Representative , Finance Department, Human Resources Department &amp; peer educators/change agents</p> <p><b>Policy Development</b> including a budgeted implementation plan informed by research evidence</p> <p>Appoint <b>Focal Person</b> designate with duties included in Performance Key Result Area</p> <p>Conduct <b>Workplace Dialogues</b> at least 1hour per month including physical activities</p>
<b>Wellness and Disease Risk Assessment Services</b>	<p>To proactively assess for non-disease related risks like;</p> <ul style="list-style-type: none"> <li>Stress assessment</li> <li>Interpersonal relationships skills assessment</li> <li>Life skills assessment</li> </ul> <p>To proactively screen for life-style health risks like:</p> <ul style="list-style-type: none"> <li>Obesity and inactivity</li> <li>smoking, alcohol and other drug abuse and</li> <li>Poor Nutrition Management</li> </ul> <p>To proactively screen for Swaziland common life style related chronic diseases such as:</p> <ul style="list-style-type: none"> <li>HIV, TB, Hypertension, Diabetes Mellitus, and,</li> <li>Cancers of the Breast, Cervix and Prostate</li> </ul>
<b>Disease Management and Psychosocial Services</b>	<p>To provide clinical diagnosis, treatment and care (in house or through out-sourcing and referrals) for chronic diseases cited in 2.3 above</p> <p>To provide behavioral, psychosocial and mitigation for individuals and family support to individuals with above conditions so that they can manage their own care more effectively and prevent conditions from worsening.</p>
<b>Wellness Modification Services</b>	<p>To provide wellness information through Health promotion related to the health risks defined in 2.2 above</p> <p>To provide social &amp; behavior change communication (SBCC) for prevention, management and uptake of services information through Health Education related to the chronic diseases defined in 1.2 above</p>
<b>Psychosocial &amp; Financial Management Services</b>	<p>To identify staff with non-medical or health related challenges through frequent absenteeism, poor performance, lack of self-care, mental upsets and other related issues.</p> <p>To provide workplace counseling and information on issues of stress, relationship, and personal financial matters, according to findings in 5.1</p> <p>To train <b>Peer Educators</b> at least twice year at a ratio of 1:50 staff</p>

## ILO Project

The partnership saw the packaging of wellness programs for MTN, Nedbank, Giant Clothing and SWASA. This was done following a brief survey among the employees, sessions with key staff and documented with for each staff and board member. There are plans for further partnership with ILO to strengthen workplace wellness programs targeting companies associations.

## MEMBERSHIP & EVENTS

Highlights of the 2013/2014 SWABCHA Event Calendar are as below;

### Best of the Best Awards Dinner 2013

The dinner was held at the Convention Center in Ezulwini on the 29<sup>th</sup> of November 2013, where almost 175 participants were in attendance. The guest speaker was the honorable US Ambassador Ms. *Makila James*. Of note was the launch of the GBV Project in recognition of the 16 Days of Activism against GBV by the Ambassador.

In this year's dinner the following companies were recognized;

Female Peer Educator of the Year 2013	Hlelisile Mngometulu – Gone Rural
	Phindile Dlamini – Usuthu
	Dumsile Mavimbela – Swazican
2. Male Peer Educator of the Year 2013	James Msibi – Swazican
	Phinda Mabuza – Usuthu Forest Products
	Khalima Mndzebele – Inyatsi Construction
3. Focal Person of the year 2013	Mxolisi Sibandze – Swazican
	Nonhlanhla Maseko- Swaziland Fair Trade
	Ohakazile Dlamini – MTN Swaziland
4. Best New Wellness Program 2013	MTN Swaziland
	Spintex Swaziland
	Ingwe Foods
5. Textile Best Wellness Program 2013	Giant Clothing
	Texray
	Spintex Swaziland
6. Best Workplace Wellness Program 2013	Ubombo Sugar
	Swazican
	Inyatsi Construction
7. Star Performing Wellness CEO 2013	Mr. Frans Pienaar – Inyatsi Construction
	Mr. Patrick Bhila – Ingwe Foods
	Mr. Ambrose Dlamini – MTN Swaziland

## NEW INITIATIVES

### 3.1. Uptake of Membership Package

Since SWABCHA introduced the new membership packages in recognition of the membership feedback. The packages that include a minimum range of services that the member will benefit at no cost unless the request is above those provisions in the subscribed package. The new package uptake as of July 2014 is as follows;

PLATINUM PREMIUM PACKAGE 100,000.00	GOLD STANDARD PACKAGE 70,000.00	SILVER BASIC PACKAGE 40,000.00	BRONZE ECONOMY PACKAGE 25,000.00
MTN	RSSC	Illovo-Ubombo Sugar	CONCO
Swaziland Revenue Authority	Manzini City Council	Swaziland Beverages	Swaziland Sugar Association
Nedbank	Swaziland Building Society	Central Bank	Public Service Pension Fund
Inyatsi Construction	SPTC		Swaziland Civil and Aviation Authority
Standard Bank	FNB		



## THE SWAZILAND BUSINESS COALITION ON HIV/AIDS

### COALITION MEMBERS' RESPONSIBILITY STATEMENT for the year ended 30 June 2014

The coalition members of The Swaziland Business Coalition On HIV/AIDS are responsible for the preparation and presentation of the financial statements, comprising the statement of financial position at 30 June 2013, the statements of comprehensive income, and cash flows for the year then ended, and the notes to the financial statements, which include a summary of significant accounting policies and other explanatory notes in accordance with the Coalition's stated accounting policies.

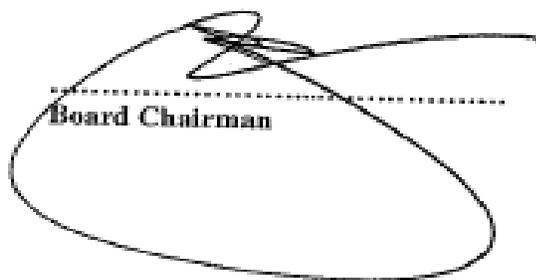
The coalition members are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error and for maintaining adequate accounting records and an effective system of risk management as well as the preparation of the supplementary schedule included in these financial statements.

The coalition members have made an assessment of the organisation's ability to continue as a going concern and have no reason to believe the organisation will not be a going concern in the year ahead.

The auditor is responsible for reporting on whether the financial statements have been properly prepared in accordance with the applicable financial reporting framework.

#### Approval of the financial statements

The financial statements of The Swaziland Business Coalition on HIV/aids, as identified in the first paragraph, were approved by the coalition board on *18 November 2014* and are signed on its behalf by

  
.....  
Board Chairman

  
.....  
Chief Executive Officer



**KPMG Chartered Accountants (Swaziland)**  
 Umkhisa House  
 185 Kal/Giant Street, Mbabane  
 PO Box 331, Mbabane, H100, Swaziland

Telephone +268 2405 7000  
 Fax +268 2404 1929  
 e-Mail kpmg@kpmg.co.sz

28 November 2014

## Report of the independent auditors

### To the members of The Swaziland Business Coalition on HIV/AIDS

We have audited the financial statements of The Swaziland Business Coalition on HIV/AIDS, which comprise the statement of financial position at 30 June 2014, the statements of comprehensive income, and cash flows for the year then ended, and the notes to the financial statements, which include a summary of significant accounting policies and other explanatory notes as set out on pages 7 to 15.

#### *Coalition members' responsibility for the financial statements*

Management is responsible for the preparation of these financial statements on the basis of the accounting policies described on pages 10 and 11 for the purpose of providing financial information to the members of The Swaziland Business Coalition on HIV/AIDS and for such internal control as the coalition members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditor's responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



### *Opinion*

In our opinion, the financial statements have been properly prepared, in all material respects, in accordance with the basis of accounting described on page 10 and 11.

### *Basis of accounting*

Without modifying our opinion, we draw attention to pages 10 to 11 of the financial statements which describe the basis of accounting. The financial statements are prepared to meet the requirements of the coalition. As a result, the financial statements may not be suitable for another purpose.

### *Other matters*

Supplementary information set out on pages 16 to 20 does not form part of the financial statements and is presented as additional information. We have not audited these schedules and accordingly do not express an opinion on them.

*KPMG*

**Auditors**



## THE SWAZILAND BUSINESS COALITION ON HIV/AIDS

### COALITION BOARD'S REPORT

The Coalition Governing Board members have pleasure in presenting their report on the activities of The Swaziland Business Coalition on HIV/AIDS for the year ended 30 June 2014.

#### 1. Establishment and objectives of The Swaziland Business Coalition on HIV/AIDS

##### 1.1 Background

The Swaziland Business Coalition on HIV/AIDS ("SWABCHA"), previously known as BCHA is an organisation which was formed under the auspices of The Federation of Swaziland Employers and Chamber of Commerce (FSE & CC) in the year 2001 and its mandate is to coordinate the private sector on HIV/AIDS issues.

##### 1.2 Funding of The Swaziland Business Coalition on HIV/AIDS

The Coalition is funded by various donors mainly in the prevention sector, as follows:

- United States President's Emergency Plan for AIDS Relief ("PEPFAR");
- The Global Fund to fight AIDS, Tuberculosis and Malaria ("The Global Fund");
- Swaziland Government through the National Emergency Response Council on HIV/AIDS (NERCHA); and
- Membership fees and donations from companies represented on the SWABCHA Governing Board.

#### 2. Review of activities

The financial results of the Coalition are fully set out in the financial statements.

#### 3. Governance and Management of the Coalition

The Coalition operates through a secretariat. The Governing Board acts in the same manner as a board of directors and guides and oversees the work of the secretariat.

##### 3.1 The members of the Governing Board during the year under review were as follows:

Mr Nick Jackson	-	Chairman
Ms Fikile Nkosi	-	Vice Chairman
Ms Bonsiwe Ntando	-	Member
Mr Steven Bogatsu	-	Member
Mr Frans Pienaar	-	Member
Ms Lungile Dlamini	-	Member
Mr Vumani Shabalala	-	Member
Dr Kwame Ampomah	-	Member
Mr Sifiso Dhlamini	-	Member
Dr Lomkhosi Mkhonta	-	Member
Mr Siphon Kunene	-	Member
Mr Khanya Mabuza	-	Ex-officio

*VP*



## THE SWAZILAND BUSINESS COALITION ON HIV/AIDS

### COALITION BOARD'S REPORT (continued)

#### 3. Governance and Management of the Coalition (continued)

##### 3.1 The members of the Governing Board during the year under review were as follows: (continued)

The finance committee members during the year under review were as follows:

Mr Hezekiel Nsibandze	-	Chairperson
Ms Nyakwesi Motsa	-	Member
Mr Edward Sithole	-	Member

The human resources and remuneration committee members for the year under review were as follows:

Mr Edwin Mbingo	-	Chairperson
Ms Bonsile Masuku	-	Member
Ms Happy Mavimbela	-	Member
Ms Happiness Dhludhlu	-	Member

The technical committee members during the year under review were:

Ms Thembi Gama	-	Chairperson
Ms Alice Tembe	-	Member
Ms Gloria Bille	-	Member
Ms Pepuka Chikukwa	-	Member
Dr Lomkhosi Mkhonta	-	Member
Ms Lungile Dlamini	-	Member

##### 3.2 Secretariat

Ms Thobile Dlamini	-	Chief Executive Officer
Ms Nelisiwe Fakudze	-	Finance Officer

#### 4. Post balance sheet events

There were no significant post balance sheet events that, in the view of the Board, need to be disclosed.

#### 5. Business and postal addresses

The registered business and postal addresses for the Coalition are:

Matsapha Healthcare Centre	P O Box 636
Plot 603	Matsapha
Matsapha Crescent	Swaziland

#### 6. Independent auditors

KPMG Chartered Accountants (Swaziland)  
Umkhiwa House  
Lot 195 Kal Grant Street  
Mbabane

*KPMG*


**THE SWAZILAND BUSINESS COALITION ON HIV/AIDS**
**STATEMENT OF COMPREHENSIVE INCOME**
*for the year ended 30 June 2014*

	Notes	2014 E	2013 E
Revenue	5	3 692 901	2 503 006
Sundry income	6	427 263	1 187 682
Administration expenses		(4 313 288)	(3 453 017)
<b>Net operating (deficit)/surplus for the year</b>		<b>(193 124)</b>	<b>237 671</b>
Interest received		69	202
<b>Net surplus for the year</b>		<b>(193 055)</b>	<b>237 873</b>
Other comprehensive income		-	-
<b>Total comprehensive (loss)/income for the year</b>		<b>(193 055)</b>	<b>237 873</b>
Accumulated surplus at beginning of year		291 370	53 497
<b>Accumulated surplus at end of year</b>		<b>98 315</b>	<b>291 370</b>

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**THE SWAZILAND BUSINESS COALITION ON HIV/AIDS**
**STATEMENT OF FINANCIAL POSITION**
*at 30 June 2013*

	Notes	2014 E	2013 E
<b>ASSETS</b>			
<b>Non-current assets</b>			
Plant and equipment	2	371 121	553 843
<b>Current assets</b>			
Grant receivable	3	195 250	-
Bank balances		147 056	93 348
<b>Total current assets</b>		<u>342 306</u>	<u>93 348</u>
<b>Total assets</b>		<u><u>713 427</u></u>	<u><u>647 191</u></u>
<b>RESERVES AND LIABILITIES</b>			
Accumulated surplus		98 315	291 370
<b>Current liabilities</b>			
Accounts payable	4	302 897	100 144
Bank overdraft		42 215	35 677
Income received in advance		270 000	220 000
<b>Total current liabilities</b>		<u>615 112</u>	<u>355 821</u>
<b>Total reserves and liabilities</b>		<u><u>713 427</u></u>	<u><u>647 191</u></u>

*KPMG*


**THE SWAZILAND BUSINESS COALITION ON HIV/AIDS**
**STATEMENT OF CASH FLOWS**
*for the year ended 30 June 2014*

	Note	2014 E	2013 E
<b>Cash from operating activities</b>			
Cash generated by operations	8.1	55 716	580 437
Interest received		69	202
		<hr/>	<hr/>
<i>Net cash flows from operating activities</i>		55 785	580 639
		<hr/>	<hr/>
<b>Cash flows from investing activities</b>			
Acquisition of property, plant and equipment		(8 615)	(529 166)
		<hr/>	<hr/>
<b>Net increase in cash and cash equivalents</b>		47 170	51 473
<b>Cash and cash equivalents at beginning of year</b>		57 671	6 198
		<hr/>	<hr/>
<b>Cash and cash equivalents at end of year</b>		<u>104 841</u>	<u>57 671</u>

*KPMG*

**SWABCHA Staff Members**



**Nelsiwe Fakudze**  
**Finance Officer**



**Mbongeni Magagula**  
**Programs Officer**



**Wandile Dlamini**  
**M&E Officer**



**Phindile Mamba**  
**Office Administrator**



**Polycarp Simelane**  
**Fleet Maintenance**



**Lungile Baras**  
**HTC Counsellor**



**Thuli Sibandze**  
**HTC Counsellor**